

FALL 2018

Volume 2, Issue 1

CAREER **PATHWAYS** INITIATIVE NEWSLETTER



Carolina Cluster
Career Pathways Program
CLAFLIN UNIVERSITY

• **Project Overview** •

Funded by UNCF® and the Lilly Foundation, Inc., the Carolina Cluster Career Pathways Initiative is a consortium of three core Historically Black Colleges and Universities (HBCUs) in South Carolina: Benedict College, Claflin University, and Voorhees College.

The newly designed Career Pathways Program presents an exciting opportunity to build upon Claflin University's tradition of delivering high quality educational experiences. The Career Pathways Program will impact student preparation for the workforce or graduate/professional schools by helping them develop 21st century workforce competencies through a 3-pronged approach established by UNCF. The three prongs in this approach are: Guided Pathways, Curricula Enhancements, and Integrated Co-Curricula Engagements.

Guided Pathways – intentional milestones of goals, coursework, and activities during the academic year that lead individual students to specific careers and/or graduate/professional school.

Curricula Enhancements – coursework that provides students with the knowledge, skills, and competencies to meet workforce needs and demands.

Integrated Co-Curricular Engagements – students participate in opportunities to gain real-life experience related to career goals.

ANNOUNCEMENTS

- Welcome to Ms. Whitney Williams, who joined the Career Pathways Team on June 18, 2018 as the Coordinator of Experiential Learning!
- Welcome to Mrs. Juliet Streaty-Varnum, who joined the Career Pathways Team on July 16, 2018 as a first year academic advisor!
- Welcome to Ms. Faith Spells, who joined the Career Services Team for the Career Pathways Initiative on October 1, 2018 as the CPI Career Counselor!
- The **United Negro College Fund Site Visit** will be held on **February 25, 2019**.

KUDOS KORNER

- To Dr. Kuhanandha Mahalingam for his work on electronic guided career pathways form.
- To Saroj Bhatta for being awarded an undergraduate research award from the Carolina Cluster State Office.
- To Ramera Clark for being awarded an undergraduate research award from the Carolina Cluster State Office.
- To Ajulae Saddler for being awarded an undergraduate research award from the Carolina Cluster State Office.
- To Kiersten Criddle for being awarded an summer tuition award from the Carolina Cluster State Office.
- To Kyirra Tillmon for being awarded an summer tuition award from the Carolina Cluster State Office.
- To Tierra Russell for being awarded an summer tuition award from the Carolina Cluster State Office.



The Elements

Curricula Enhancements

CURRICULUM GUIDES

The Revitalized General Education Curriculum has been applied to each major. All curriculum guides for majors with the new Fall 2018 General Education curriculum are in the same format. Updated curriculum guides are in an EXCEL format with courses and experiential learning activities.

GUIDELINES FOR ADVISORY BOARDS

Guidelines for academic departments to develop advisory boards were shared in Spring 2018. These guidelines were developed under the leadership of Dr. Tara Saracina, Interim Dean of School of Business. One purpose of the advisory boards is to provide feedback on the curriculum of each major in order to prepare students for careers.

Guided Career Pathways

In addition to the updated curriculum guides with the Revitalized General Education Curriculum and experiential learning activities, students are completing guided career pathways documents with their academic advisors (first year advisors and faculty advisors). Below is the electronic guided career pathways document created by Dr. Kuhanandha Mahalingam.



Clafin University, Orangeburg, South Carolina
Career Pathway Initiative (Advisor Portal)

[Logout](#)

Welcome Dr. Twaina A. Harris

Student: [Display](#)

Ms. Jabreia [REDACTED]

- Home
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- Plan/Activity Summary

Experiential Learning Activities [add](#)

Academic Term [Comprehensive \(All Terms\)](#)

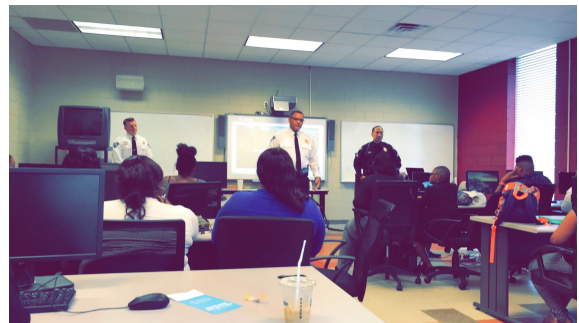
Experiential Learning Activities
No Records Found.

Integrated Experiential Learning

Greenville Police Department



On September 20, 2018, officers from the Greenville Police Department visited Dr. Caroletta Ivey's class in criminal justice.



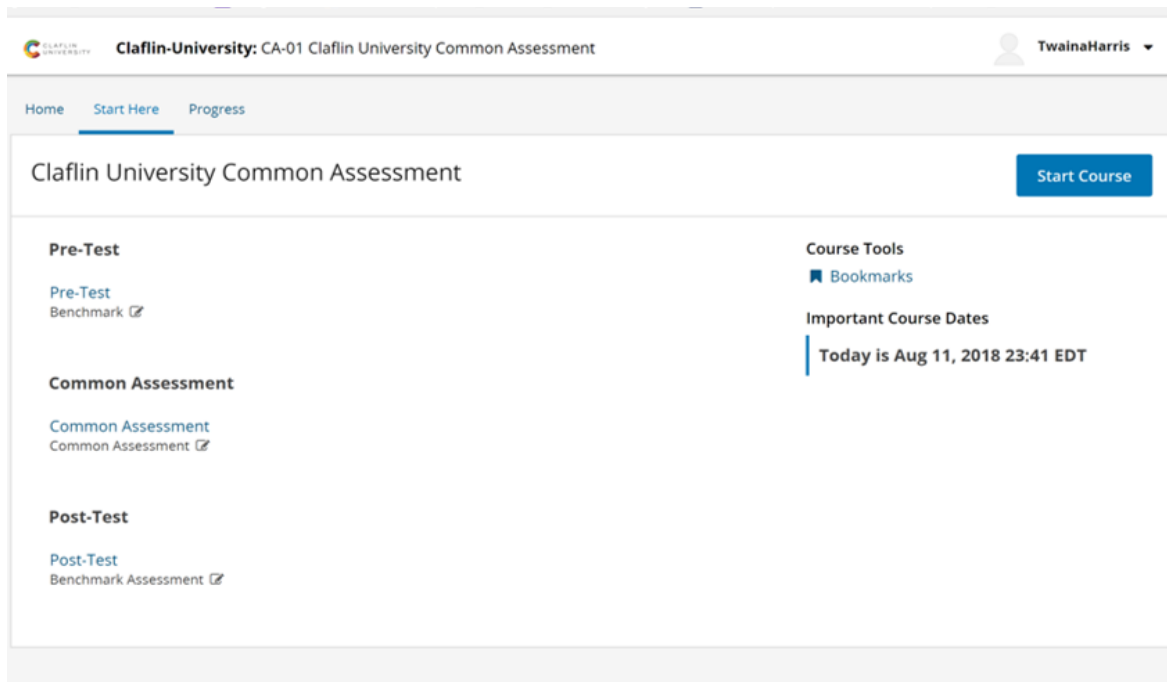
SCANA On Campus



SCANA contacted the Carolina Cluster State Office with a request to visit Clafin University. SCANA was on campus October 26, 2018 to meet with students. Thanks to Ms. Whitney Williams and Ms. Faith Spells for coordinating this special visit.

Workforce Competencies

Students enrolled in UNIV 101 were given a Pre-Test for workforce competencies during Fall 2018. A Post-Test will be given in UNIV 102 and a common assessment will be given in the second semester of the sophomore year. The results of these assessments will help to determine growth and development of 21st Century workforce skills for these students.



Claflin at HBCU Convening in Fort Lauderdale, Florida



Twenty-four CPI Institutions attended the UNCF CPI Convening on July 23 - 25, 2018. The theme for the convening was "Purposeful Disruptions". Purposeful Disruptions are strategies for transformative change to positively impact student attainment of employment related to their chosen career or admission to graduate/professional school prior to graduation.

Advising in Residence Halls

First year advisors conducted academic advising sessions in the residence halls during Fall 2018.



Major/Minor Fair

On November 7, 2018, the CPI Team held a Major/Minor Fair on Panther Plaza. Academic Departments were represented by faculty to share information about majors and minors.



The World Needs Visionaries

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