# University Policy 400.01 COMPLIANCE WITH FEDERAL REGULATIONS REGARDING ATHLETICS

Responsible Administrator: Director of Athletics Responsible Office: Office of Intercollegiate Athletics

Originally Issued: October 2005 Revision Date: August 2009 Authority: Office of the President

### **Policy Statement**

It is the policy of Claflin University to ensure compliance with applicable civil right laws including, but not limited, to those related to athletics.

## **Statement of Purpose**

This purpose of this policy is to insure equality in all spheres of the athletics program without bias.

### **DEFINITIONS**

### TITLE VII of the CIVIL RIGHTS ACT of 1964

Claflin University is an equal opportunity employer and does not discriminate on the basis of any grounds prohibited under the Title VII of the Civil Rights Acts of 1964 including race, color, sex, national origin or religion.

### TITLE IX of the EDUCATION AMENDMENTS of 1972

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

## **Applicability**

This policy is applicable to all student-athletes, staff, faculty, and individuals who may

### **PROCEDURES**

It is procedure for Intercollegiate Athletics to operate its current sports with equality and respect to Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendment of 1972, while transacting athletics affairs. transact athletics business with Claflin University athletics personnel.

