| Alumni Survey$\begin{gathered} 2018-2019 \\ \mathrm{~N}=10 \end{gathered}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Survey <br> Question | $\begin{gathered} 4 \\ \text { Target } \end{gathered}$ |  | $2$ <br> Developing | 1 Unacceptable | \% Meeting <br> Standard <br> Acceptable = <br> Meeting <br> Standard | Mean |
| I understand my students' learning growth and development and adapt instruction for ALL learners. | $\begin{gathered} 60 \% \\ \mathrm{~N}=6 \end{gathered}$ | $\begin{gathered} 40 \% \\ \mathrm{~N}=4 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.6 |
| I design and teach lessons that are developmentally appropriate in order to help all learners including exceptional children. | $\begin{gathered} 60 \% \\ \mathrm{~N}=6 \end{gathered}$ | $\begin{gathered} 40 \% \\ \mathrm{~N}=4 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.6 |
| I recognize that students have different learning styles, teach lessons that value difference, and excise fairness to challenge ALL learners. | $\begin{gathered} 60 \% \\ \mathrm{~N}=6 \end{gathered}$ | $\begin{gathered} 40 \% \\ \mathrm{~N}=4 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.6 |
| I consider school, family, and community contexts and incorporate prior experiences of my students to develop meaningful learning experiences. | $\begin{gathered} 70 \% \\ \mathrm{~N}=7 \end{gathered}$ | $\begin{gathered} 30 \% \\ \mathrm{~N}=3 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.7 |
| I apply modifications based on Individualized Education Programs (IEPs) and on legal requirements for supporting English language learners (ELLs). | $\begin{gathered} 30 \% \\ \mathrm{~N}=3 \end{gathered}$ | $\begin{gathered} 70 \% \\ \mathrm{~N}=7 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.3 |
| I respect diversity, develop classroom environment that values diversity and that is conducive to learning for ALL learners. | $\begin{gathered} 90 \% \\ \mathrm{~N}=9 \end{gathered}$ | $\begin{gathered} 10 \% \\ \mathrm{~N}=1 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.9 |
| I treat my students fairly and establish an environment that is respectful, supportive, and caring among students. | $\begin{gathered} 80 \% \\ \mathrm{~N}=8 \end{gathered}$ | $\begin{gathered} 20 \% \\ \mathrm{~N}=2 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.8 |


| I know the content area in my field and understand instructional responsibility for my students. | $\begin{gathered} 80 \% \\ \mathrm{~N}=8 \end{gathered}$ | $\begin{gathered} 20 \% \\ \mathrm{~N}=2 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I apply professional and pedagogical knowledge and skills to facilitate my P-12 student learning. | $\begin{gathered} 50 \% \\ \mathrm{~N}=5 \end{gathered}$ | $\begin{gathered} 50 \% \\ \mathrm{~N}=5 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.5 |
| I use instructional strategies to help students connect their prior knowledge and experiences to new concepts. | $\begin{gathered} 50 \% \\ \mathrm{~N}=5 \end{gathered}$ | $\begin{gathered} 50 \% \\ \mathrm{~N}=5 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.5 |
| I am knowledgeable of professional, state, and national standards. | $\begin{gathered} 60 \% \\ \mathrm{~N}=6 \end{gathered}$ | $\begin{gathered} 40 \% \\ \mathrm{~N}=4 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.6 |
| I am committed to work with ALL my students to ensure that they master the content and skills I teach. | $\begin{gathered} 60 \% \\ \mathrm{~N}=6 \end{gathered}$ | $\begin{gathered} 40 \% \\ \mathrm{~N}=4 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.6 |
| I use a variety of content-specific instructional strategies to effectively teach the central concepts and skills of the discipline. | $\begin{gathered} 40 \% \\ \mathrm{~N}=4 \end{gathered}$ | $\begin{gathered} 60 \% \\ \mathrm{~N}=6 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.4 |
| I design or select assessments to help students make progress toward learning goals and align assessments with learning objectives. | $\begin{gathered} 60 \% \\ \mathrm{~N}=6 \end{gathered}$ | $\begin{gathered} 40 \% \\ \mathrm{~N}=4 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.6 |
| I analyze assessment data to understand patterns and gaps in learning for each student and for groups of students. | $\begin{gathered} 40 \% \\ \mathrm{~N}=4 \end{gathered}$ | $\begin{gathered} 50 \% \\ \mathrm{~N}=5 \end{gathered}$ | $\begin{gathered} 10 \% \\ \mathrm{~N}=1 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 90 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.3 |
| I analyze and use data to plan, differentiate, and modify instruction. | $\begin{gathered} 30 \% \\ \mathrm{~N}=3 \end{gathered}$ | $\begin{gathered} 70 \% \\ \mathrm{~N}=7 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.3 |
| I align lessons with State, College, and Career Ready Standards. | $\begin{gathered} 80 \% \\ \mathrm{~N}=8 \end{gathered}$ | $\begin{gathered} 20 \% \\ \mathrm{~N}=2 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.8 |


| I use technology tools to organize the classroom, to assess student learning and my teachings, and to communicate. | $\begin{gathered} 60 \% \\ \mathrm{~N}=6 \end{gathered}$ | $\begin{gathered} 40 \% \\ \mathrm{~N}=4 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.6 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I integrate the state's career guidance and planning into the $\mathbf{P}-\mathbf{1 2}$ curriculum. | $\begin{gathered} 60 \% \\ \mathrm{~N}=6 \end{gathered}$ | $\begin{gathered} 30 \% \\ \mathrm{~N}=3 \end{gathered}$ | $\begin{gathered} 10 \% \\ \mathrm{~N}=1 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 90 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.5 |
| I analyze personal performance to improve teaching and learning. | $\begin{gathered} 50 \% \\ \mathrm{~N}=5 \end{gathered}$ | $\begin{gathered} 50 \% \\ \mathrm{~N}=5 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.5 |
| I understand, uphold, and follow professional ethics, policies, and legal codes of professional conduct. | $\begin{gathered} 90 \% \\ \mathrm{~N}=9 \end{gathered}$ | $\begin{gathered} 10 \% \\ \mathrm{~N}=1 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.9 |
| I establish and communicate explicit expectations with colleagues and families to promote individual student growth. | $\begin{gathered} 70 \% \\ \mathrm{~N}=7 \end{gathered}$ | $\begin{gathered} 30 \% \\ \mathrm{~N}=3 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.7 |
| I reflect on my professional practice. | $\begin{gathered} 80 \% \\ \mathrm{~N}=8 \end{gathered}$ | $\begin{gathered} 20 \% \\ \mathrm{~N}=2 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.8 |
| I maintain dispositions expected of my professionalism. | $\begin{gathered} 80 \% \\ \mathrm{~N}=8 \end{gathered}$ | $\begin{gathered} 20 \% \\ \mathrm{~N}=2 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.8 |
| I model professional dispositions in working with students, families, and communities. | $\begin{gathered} 60 \% \\ \mathrm{~N}=6 \end{gathered}$ | $\begin{gathered} 40 \% \\ \mathrm{~N}=4 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.6 |
| Overall, how satisfied are you with the educator preparation you received from the SOE program? | $\begin{gathered} 70 \% \\ \mathrm{~N}=7 \end{gathered}$ | $\begin{gathered} 30 \% \\ \mathrm{~N}=3 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 0 \% \\ \mathrm{~N}=0 \end{gathered}$ | $\begin{gathered} 100 \% \\ \mathrm{~N}=10 \end{gathered}$ | 3.7 |

- The Alumni Survey is based on a four-point rating scale.
- The survey is aligned to CAEP standards, InTASC standards, and the School of Education's Conceptual Framework.
- For reference, Acceptable (3) indicates the EPP Met Standard.

