



**Clafin University
School of Education
Employer Survey
2020-2021**



N =6

Survey Questions	4 Target	3 Acceptable	2 Developing	1 Unacceptable	% Meeting Standard Acceptable = Meeting Standard	Mean
Instructions for completing the survey. Please inform us how you would rate our graduates' abilities to:						
understand student learning and development.	50% N=3	50% N=3	0% N=0	0% N=0	100% N=6	3.50
respect the diversity of the students they teach.	67% N=4	33% N=2	0% N=0	0% N=0	100% N=6	3.67
differentiate instruction to support the learning needs of all students	50% N=3	50% N=3	0% N=0	0% N=0	100% N=6	3.50
treat students fairly and establish an environment that is respectful, supportive, and caring	33% N=2	67% N=4	0% N=0	0% N=0	100% N=6	3.33
maintain an environment that is conducive to learning for all students.	33% N=2	67% N=4	0% N=0	0% N=0	100% N=6	3.33
know and understand the content area for which they have instructional responsibility.	17% N=1	83% N=5	0% N=0	0% N=0	100% N=6	3.17
connect content to real-world problems.	50% N=3	50% N=3	0% N=0	0% N=0	100% N=6	3.50
be knowledgeable about assessment types, their purposes, and the data they generate. CAEP	17% N=1	83% N=5	0% N=0	0% N=0	100% N=6	3.17
analyze data to monitor student progress and learning.	67% N=4	33% N=2	0% N=0	0% N=0	100% N=6	3.67

use data to plan, differentiate, and modify instruction.	67% N=4	33% N=2	0% N=0	0% N=0	100% N=6	3.67
align their instructional goals and activities with school and district priorities.	33% N=2	67% N=4	0% N=0	0% N=0	100% N=6	3.33
understand and use content-specific instructional strategies to effectively teach the central concepts and skills of the discipline.	50% N=3	50% N=3	0% N=0	0% N=0	100% N=6	3.50
understand, uphold, and follow professional ethics, policies, and legal codes of professional conduct.	67% N=4	33% N=2	0% N=0	0% N=0	100% N=6	3.67
assume responsibility for professional growth.	83% N=4	17% N=2	0% N=0	0% N=0	100% N=6	3.67
collaborate effectively with other teachers, administrators, and district staff.	33% N=2	67% N=4	0% N=0	0% N=0	100% N=6	3.33

- The Employer Survey is based on a four-point rating scale.

- The survey is aligned to CAEP standards, InTASC standards, and the School of Education's Conceptual Framework.

- For reference, Acceptable (3) indicates the EPP Met Standard.