



Claflin University
School of Education
Employer Survey
2023-2024
N =8



Survey Questions	4 Target	3 Acceptable	2 Developing	1 Unacceptable	% Meeting Standard Acceptable = Meeting Standard	Mean
Instructions for completing the survey. Please inform us how you would rate our graduates' abilities to:						
understand student learning and development.	0% N=0	100% N=8	0% N=0	0% N=0	100% N=8	3.00
respect the diversity of the students they teach.	25% N=2	75% N=6	0% N=0	0% N=0	100% N=8	3.25
differentiate instruction to support the learning needs of all students	50% N=4	50% N=4	0% N=0	0% N=0	100% N=8	3.50
treat students fairly and establish an environment that is respectful, supportive, and caring	50% N=4	50% N=4	0% N=0	0% N=0	100% N=8	3.50
maintain an environment that is conducive to learning for all students.	37.5% N=3	67.5% N=5	0% N=0	0% N=0	100% N=8	3.375
know and understand the content area for which they have instructional responsibility.	25% N=2	75% N=6	0% N=0	0% N=0	100% N=8	3.25
connect content to real-world problems.	75% N=6	25% N=2	0% N=0	0% N=0	100% N=8	3.75
be knowledgeable about assessment types, their purposes, and the data they generate. CAEP	0% N=0	100% N=8	0% N=0	0% N=0	100% N=8	3.00
analyze data to monitor student progress and learning.	37.5% N=3	67.5% N=5	0% N=0	0% N=0	100% N=8	3.375

use data to plan, differentiate, and modify instruction.	0% N=0	100% N=8	0% N=0	0% N=0	100% N=8	3.00
align their instructional goals and activities with school and district priorities.	50% N=4	50% N=4	0% N=0	0% N=0	100% N=8	3.50
understand and use content-specific instructional strategies to effectively teach the central concepts and skills of the discipline.	75% N=6	25% N=2	0% N=0	0% N=0	100% N=8	3.75
understand, uphold, and follow professional ethics, policies, and legal codes of professional conduct.	25% N=2	75% N=6	0% N=0	0% N=0	100% N=8	3.25
assume responsibility for professional growth.	0% N=0	100% N=8	0% N=0	0% N=0	100% N=8	3.00
collaborate effectively with other teachers, administrators, and district staff.	50% N=4	50% N=4	0% N=0	0% N=0	100% N=8	3.50

- The Employer Survey is based on a four-point rating scale.
- The survey is aligned to CAEP standards, InTASC standards, and the School of Education's Conceptual Framework.
- For reference, Acceptable (3) indicates the EPP Met Standard.