



Clafin University
School of Education
Employer Survey
2019-2020
N = 7



Survey Questions	4 Target	3 Acceptable	2 Developing	1 Unacceptable	% Meeting Standard Acceptable = Meeting Standard	Mean
Instructions for completing the survey. Please inform us how you would rate our graduates' abilities to:						
understand student learning and development.	43% N=3	77% N=4	0% N=0	0% N=0	100% N=7	3.43
respect the diversity of the students they teach.	77% N=4	43% N=3	0% N=0	0% N=0	100% N=7	3.57
differentiate instruction to support the learning needs of all students	43% N=3	77% N=4	0% N=0	0% N=0	100% N=7	3.43
treat students fairly and establish an environment that is respectful, supportive, and caring	29% N=2	71% N=5	0% N=0	0% N=0	100% N=7	3.28
maintain an environment that is conducive to learning for all students.	29% N=2	71% N=5	0% N=0	0% N=0	100% N=7	3.28
know and understand the content area for which they have instructional responsibility.	14% N=1	86% N=6	0% N=0	0% N=0	100% N=7	3.14
connect content to real-world problems.	14% N=1	86% N=6	0% N=0	0% N=0	100% N=7	3.14
be knowledgeable about assessment types, their purposes, and the data they generate. CAEP	29% N=2	71% N=5	0% N=0	0% N=0	100% N=7	3.28
analyze data to monitor student progress and learning.	77% N=4	43% N=3	0% N=0	0% N=0	100% N=7	3.57

use data to plan, differentiate, and modify instruction.	71% N=5	29% N=2	0% N=0	0% N=0	100% N=7	3.71
align their instructional goals and activities with school and district priorities.	71% N=5	29% N=2	0% N=0	0% N=0	100% N=7	3.71
understand and use content-specific instructional strategies to effectively teach the central concepts and skills of the discipline.	29% N=2	71% N=5	0% N=0	0% N=0	100% N=7	3.28
understand, uphold, and follow professional ethics, policies, and legal codes of professional conduct.	77% N=4	43% N=3	0% N=0	0% N=0	100% N=7	3.57
assume responsibility for professional growth.	71% N=5	29% N=2	0% N=0	0% N=0	100% N=7	3.71
collaborate effectively with other teachers, administrators, and district staff.	43% N=3	77% N=4	0% N=0	0% N=0	100% N=7	3.43

- The Employer Survey is based on a four-point rating scale.

- The survey is aligned to CAEP standards, InTASC standards, and the School of Education’s Conceptual Framework.

- For reference, Acceptable (3) indicates the EPP Met Standard.